

Asylum & Immigration Act 1996

In accordance with Section 8 of the Asylum and Immigration Act 1996 applicants invited to interview will be required to provide documentary evidence of their right to live and work in the United Kingdom.

In accordance with Home Office Guidance, candidates invited to interview will be required to produce either:

One document from list one or Two documents from list two, sections A or section B

List One

- A United Kingdom passport describing the holder as a British citizen or as a citizen of the United Kingdom and Colonies having the right of abode in the United Kingdom.
- A passport containing a certificate of entitlement issued by or on behalf of the Government of the United Kingdom, certifying that the holder has the right of abode in the United Kingdom.
- A passport or National Identity Card, issued by a state which is a party to the European Economic Area Agreement or any other agreement forming part of the Communities Treaties which confers rights of entry to or residence in the United Kingdom, which describes the holder as a National of a state which is a party to that agreement.
- A United Kingdom Residence Permit issued to a National of a state, which is a party to the European Economic Area Agreement or any other agreement forming part of the Communities Treaties, which confirms that the holder has rights of entry to or residence in the United Kingdom.
- A passport or other travel document or a residence document issued by the Home Office which is endorsed to show that the holder has a current right of residence in the United Kingdom as the family member of a named National of a state which is a party to the European Economic Area Agreement or any other agreement forming part of the Communities Treaties which confers rights of entry to, or residence in, the United Kingdom, and who is resident in the United Kingdom.
- A passport or other travel document endorsed to show that the holder is exempt from immigration control has indefinite leave to enter, or remain in, the United Kingdom or has no time limit on the holder's stay.
- A passport or other travel document endorsed to show that the holder has current leave to enter, or remain in, the United Kingdom and is permitted to take the employment in question, provided that it does not require the issue of a work permit.
- A registration card, which indicates that the holder is entitled to take employment in the United Kingdom.

List Two

Section A

A document issued by a previous employer, Inland Revenue, the Department for Work and Pensions Job Centre Plus, the Employment Service, the Training and Employment Agency (Northern Ireland) or the Northern Ireland Social Security Agency, which contains the National Insurance Number of the person named in the document.

and one of the following documents

- A Birth Certificate issued in the United Kingdom which specifies the names of the holder's parents or;
- A Birth Certificate issued in the Channel Islands, Isle of Man or Ireland or;
- A Certificate of Registration or naturalisation as a British citizen or;
- A letter issued by the Home Office, to the holder, which indicates that the person named in it has been granted indefinite leave to enter, or remain in, the United Kingdom or;
- An immigration status document issued by the Home Office, to the holder, endorsed with a United Kingdom residence permit which indicates that the holder has been granted indefinite leave to enter, or remain in, the United Kingdom or;
- A letter issued by the Home Office to the holder, which indicates that the person named in it has subsisting leave to enter, or remain in, the United Kingdom and is entitled to take the employment in question in the United Kingdom or;
- An immigration status document issued by the Home Office, to the holder, endorsed with a United Kingdom residence permit, which indicates that the holder has been granted limited leave to enter or remain in the United Kingdom and is entitled to take the employment in question in the United Kingdom.

Section B

A work permit or other approval to take employment issued by the Work Permits UK

and one of the following documents

- A passport or other travel document endorsed to show that the holder has current leave to enter, or remain in, the United Kingdom and is permitted to take the work permit employment in question or;
- A letter issued by the Home Office to the holder, confirming the same.