

Beacon Hill Community School

Equality Objectives

The General Equality Duty requires public authorities to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act
- Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it
- Foster good relations between people who share a relevant protected characteristic and those who do not share it

As a school we are also required to follow the specific duties. This means we need to:

- Define one or more equality objectives that support the aims of the general duty (by 6 April 2012 and at least every four years thereafter)
- Ensure the objectives are specific and measurable
- Publish the objectives so that they are accessible to the public.

Our main aim as a school is to drive up standards and this includes narrowing gaps between identified groups. We recognise our duty in setting specific, measurable equality objectives and have included the following objectives in our school development plan.

Equality Objectives set by Beacon Hill Community School:

1. To ensure that all students are encouraged to celebrate diversity and develop a greater awareness and understanding of different communities.
2. To narrow the gap and raise the attainment of middle ability boys.
3. To raise the attendance bar by increasing the number of students who attend school 95% or more.
4. To narrow the gap and raise the attendance of students who are at school action.

Objectives set in April 2012

Review date April 2016